29 April 2019

MEMORAUNDUM FOR DISTRIBUTION

FROM: NCO Unit Volunteer

SUBJECT: Drill Team Commander Vacancy

1. Under the approval of First Sergeant Barnes-Joshua/CA-20005th Aerospace Science Instructor, the new commander of the drill team will be selected by leadership rather than appointed by the off-going drill team commander. The purpose of this new selection process is to provide the unit with the opportunity to understand and to apply different methods of military protocol. Another purpose behind the new selection process is to give others the opportunity to advance within the unit, as well as, build upon their experience, leadership, teamwork, and professionalism. However, due to the enormous responsibility and the nature of the position, all applicants will be held to a strict criterion.

2. Criterion. Cadets who wish to apply for this position must, at a minimum, have the following: (1) a minimum of two years time in program (TIP) or in any other JROTC unit (Note: TIP may be waived at the discretion of the ASI/SASI), (2) a letter grade no lower than a “B” in AFJROTC each semester beginning from the first semester of their AFJROTC class, and (3) applicants must have an overall grade point average no lower than a “2.5”.

3. Packages. All packages are to be completed and submitted electronically to the NCO Unit Volunteer via email. Applicants are strongly advised to read all directions carefully and to pay attention to when the deadline is. The final day to submit a package is **24 May 2019** by **1100 hours**.

4. Interviews. Each applicant will receive an interview after all of the packages have been reviewed. Applicants will be interviewed separately from one another by the ASI, NCO Unit Volunteer, and the operations commander. Interviews will test each applicants knowledge on: (1) Department of Defense Chain of Command, (2) current events, (3) drill and ceremonies, (3) uniform dress and appearance, and (4) principles of leadership.

5. Selection. The in-coming commander will be chosen after all other interviews have been completed. The new commander will be chosen solely from their application and interview.

6. Although this may seem like some work, this type of protocol will provide those who are willing to follow through with insight of what active duty and reserve military members must go through in order for them to achieve advancement in their careers and military service. The selection process is lengthy; however, this process will provide each cadet with ample opportunity to learn more about themselves and to assist in their development into professional individuals.

7. Submit all packages to: allenalcaraz002@gmail.com with the subject line as **Drill Team Commander Vacancy**

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ALLEN R. ALCARAZ, SSgt, USAF

NCO Unit Volunteer